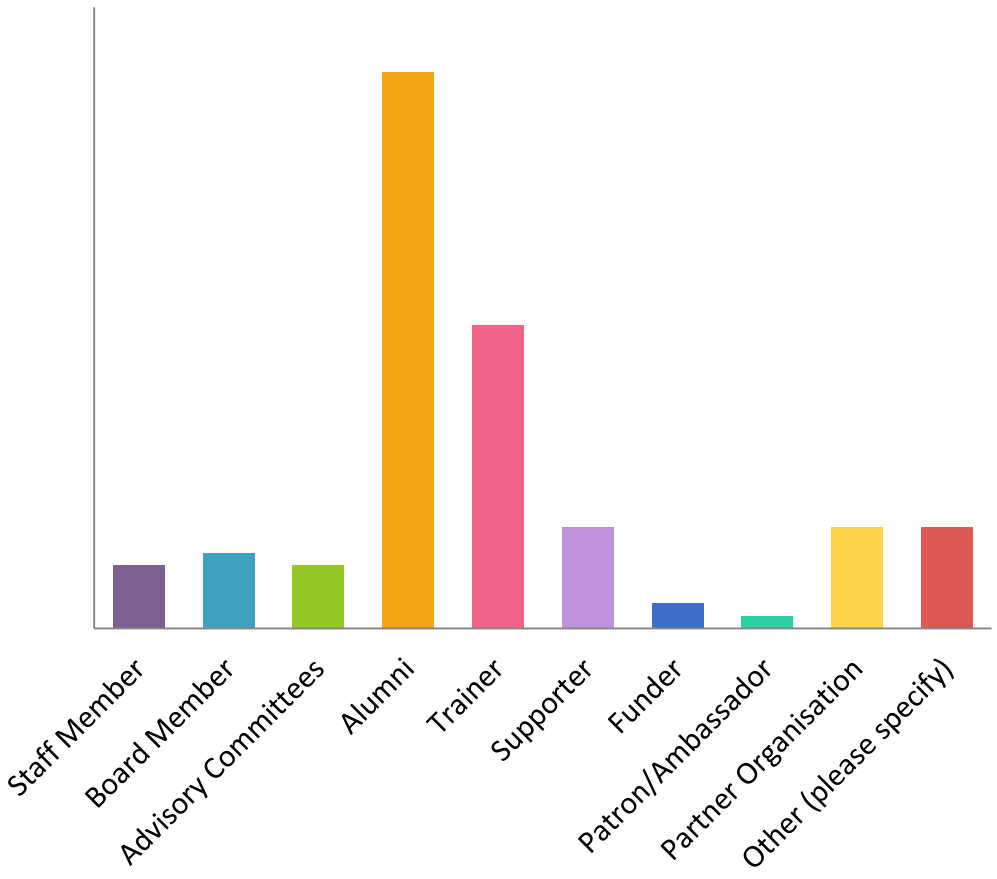
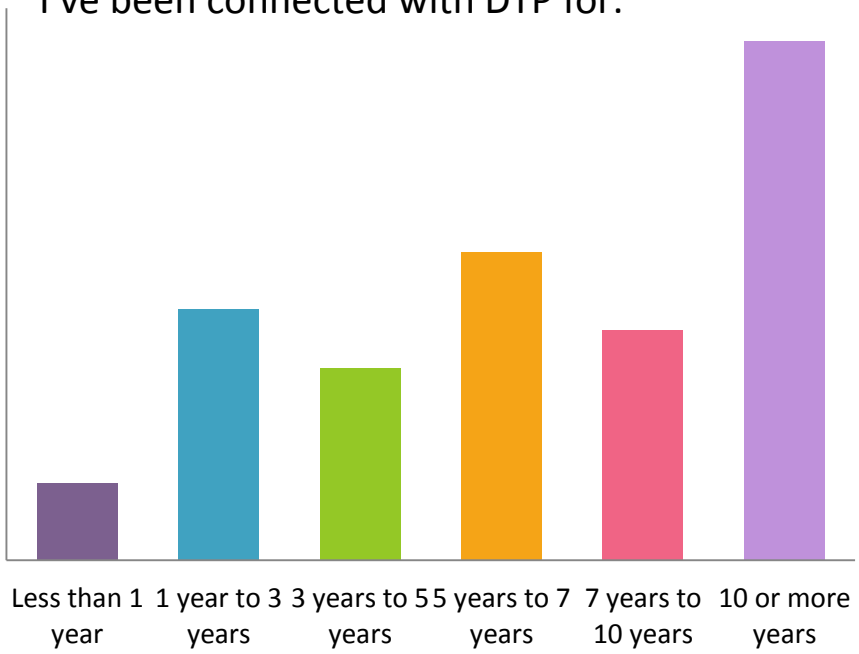
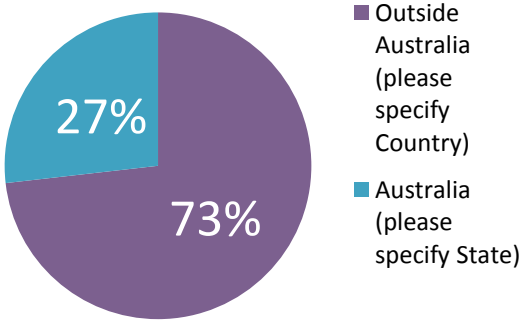
Report for 2017 DTP Strategic Planning Survey

My PRIMARY relationship with Diplomacy Training Program (DTP):



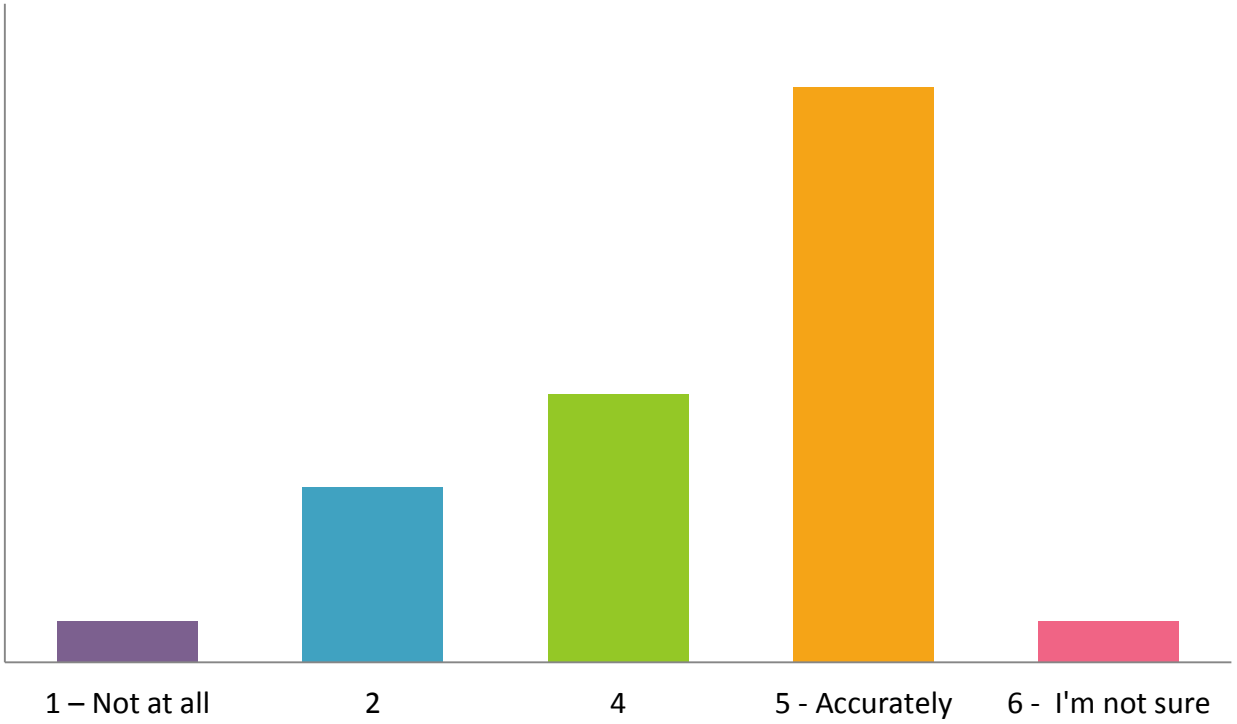
I've been connected with DTP for:





To what extent do you think DTP's VISION reflects its primary purpose?

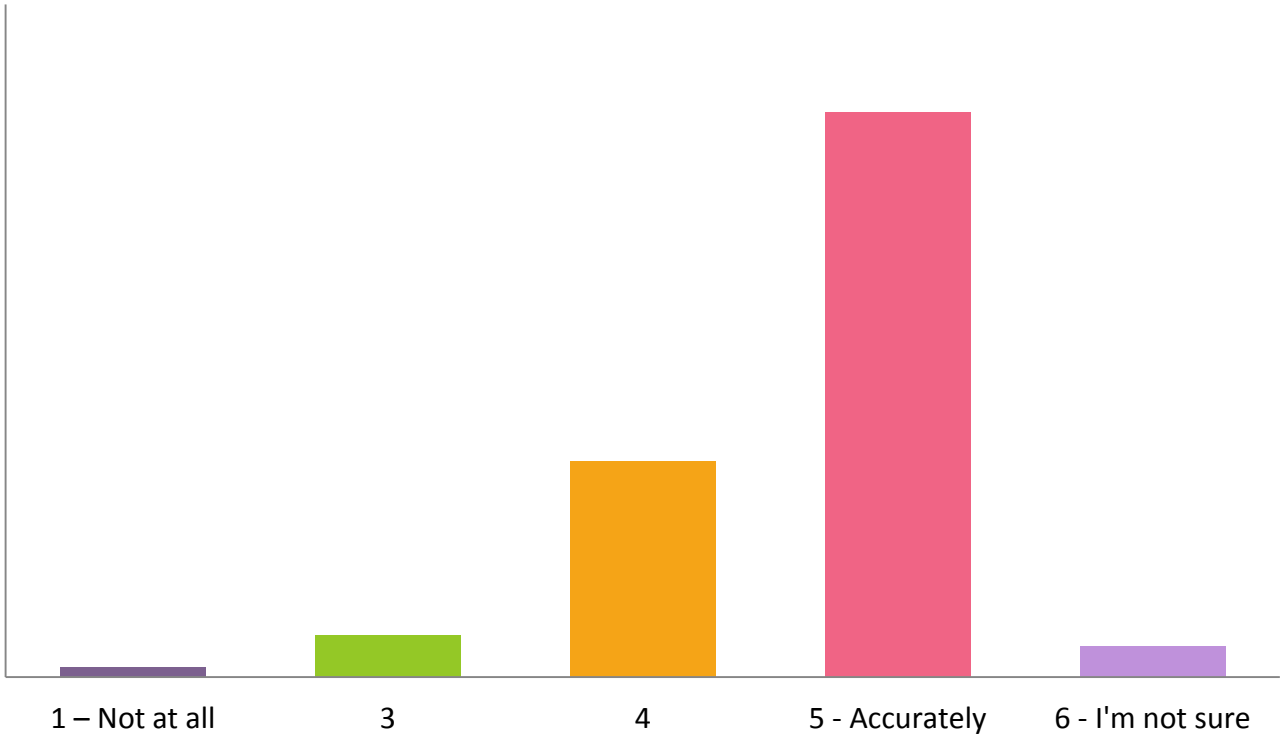
The DTP's vision is for a world in which all governments fulfill their obligations to respect protect and fulfill human rights to ensure universal standards of human dignity.



"Focus on the network of alumni /civil society voices/human rights defenders
"Extend focus beyond the behaviour of governments
"Focus more on human rights defenders
"Transnational corporations are increasingly more powerful than Governments
"The focus on the private sector may need to be captured
"Less re governments, more about a greater range of stakeholders

To what extent do you think DTP's MISSION reflects its core activities?

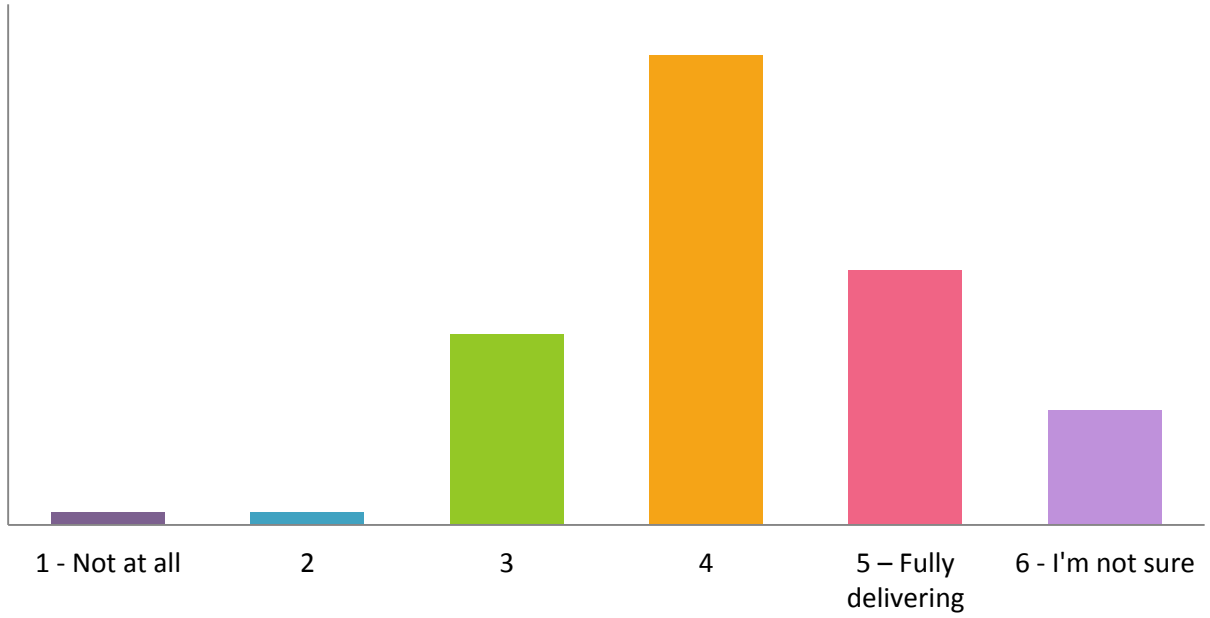
The DTP's mission is to provide practical training to those working for universal human rights standards, to uphold values of human dignity and for peaceful redress of injustice.



"Focus specifically on civil society/communities
"Widen to include private sector/government
"HR fact finding and report writing

"Materials related to migrant rights
"Ongoing support to NGOs eg networking
"Include govt officials
"Building effective organisations II

Do you believe DTP is delivering to its full potential?



“DTP has been focusing on international mechanisms and less so in regional and national processes. In light of the many international standards being adopted it would also be good to see how these are implemented at national levels. In some instances, governments also need capacity building.

“DTP has room for improvements - need to expand the staff capacity especially in the areas of website, social media and marketing. Funding to support staff is limited and often staff are stretched to its limits

“With the range of networks, and scope of opportunities, DTP is well positioned to deliver trainings on further thematic areas. Lack of resources is a challenge, and an obstacle for further impact.

What are the things holding DTP back?

Finances / Resources (41)
Alumni engagement (11)
Role of Governments (7)

What should DTP be doing differently?

Responses concerning the DTP's Themes

- General expansion of themes
- climate change in the Pacific region
- environmental rights
- climate change
- migrants/refugees
- economic and social rights

Responses concerning the DTP's training programs focus and engagement

- More post program engagement with alumni
- Suggestion for selection of participants from migrant worker sending countries and the implementation of a long residential program
- Specific focus on Aboriginal and Torres Strait Islander peoples and migrant Australians.
- Engagement with other regions, specific suggestions include North and East Africa
- Ensuring appropriate applicants via prior research, engaging more with youth and less known organisations, training for NHRI staff and officers, inclusion of more social movement members and others who are appropriating and using human rights frameworks in different ways.
- More sustained/intensive training for cohorts of participants
- Focus on engaging Australian support for human rights, providing a platform for NGOs and govt reps to collaborate on rights

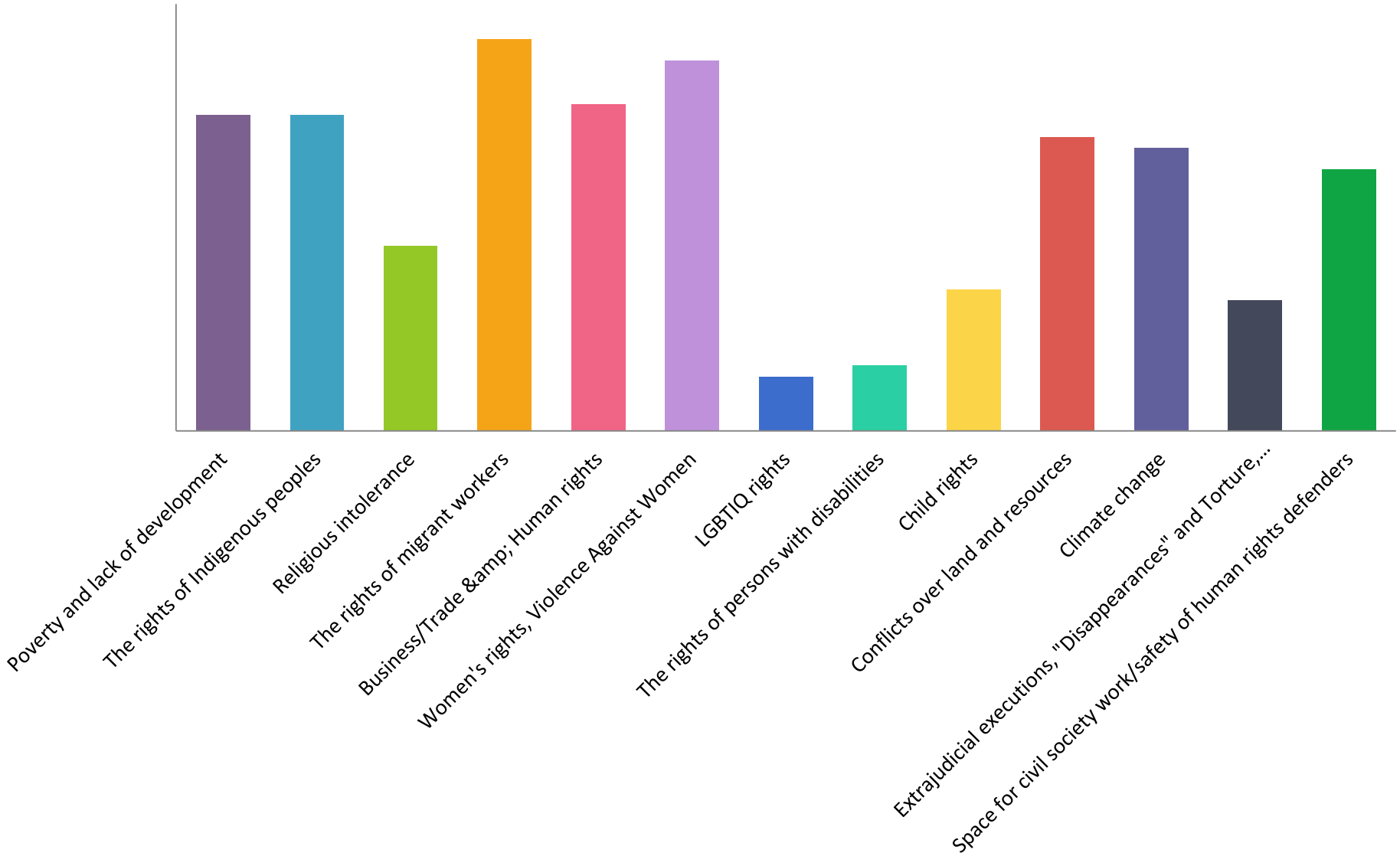
What are DTP's three biggest opportunities in the external environment over the next 3-5 years?

- *Building networks*
- by connecting collaborating with local host country NGO's.
- Build upon relationship/partnership with government and DFAT
- Expansion and strengthening of alumni network
- Network in various countries
- Collaboration with like minded organisations
- diaspora
- Build DTP's reputation and position
- *Interaction with UN;*
- increased diplomacy and recognition of DTP
- further engagement with its system to lobby and advocate on thematic issues
- *Expansion of thematic focuses;*
- Migration: human trafficking, migrant crises, solution to large scale migrations
- promotion of gender equality,
- climate change (diaspora communities displaced due to CC)

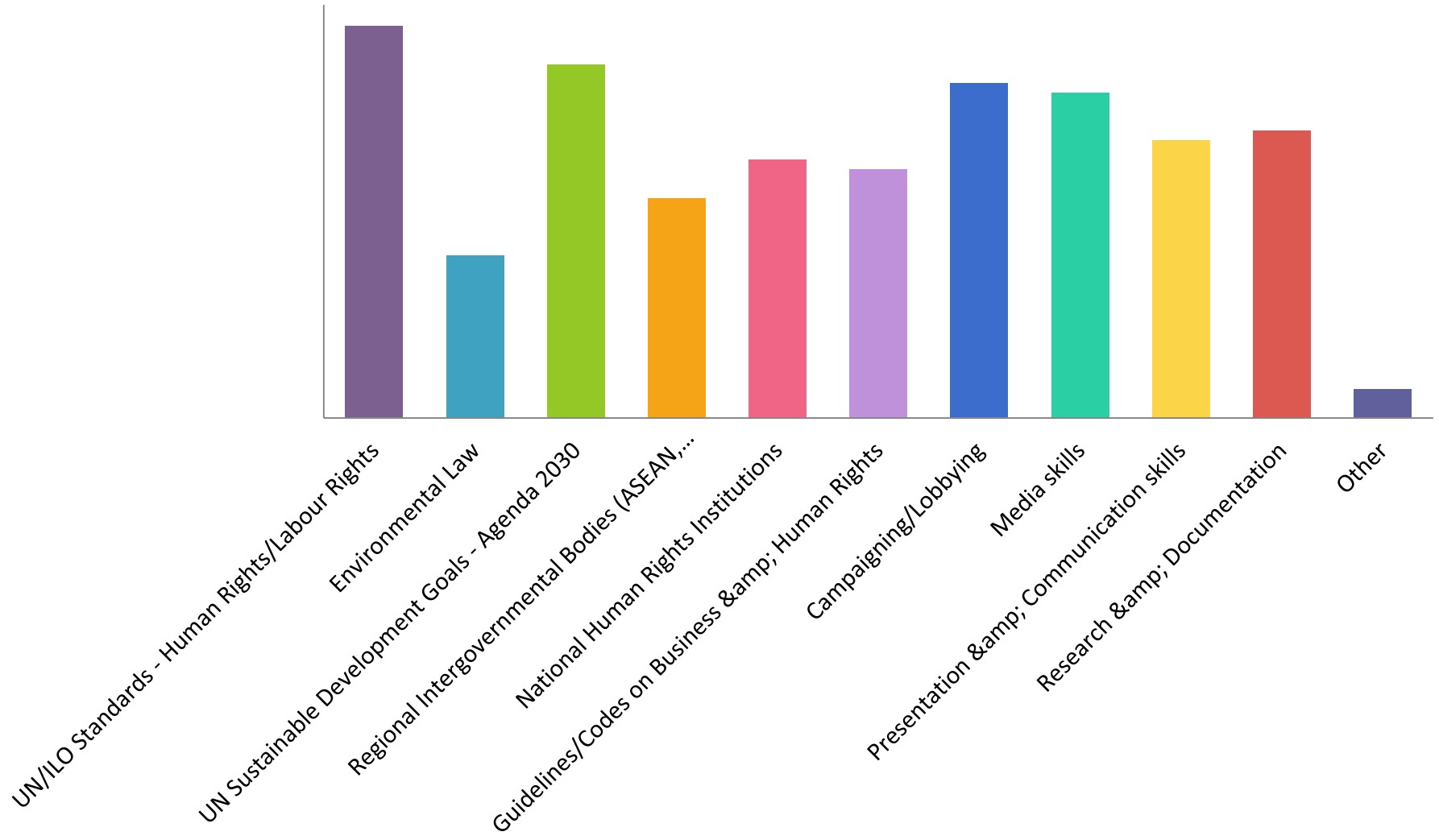
What are DTP's three biggest opportunities in the external environment over the next 3-5 years? (cont)

- *Focus on Business and human rights*
- question the role and discourse of multinational enterprises
- Labour conditions in Qatar (Qatar World Cup)
- *Social media;*
  - utilize outlets to promote human rights and highlight DTP's roles.
  - Use to build DTP's platform
- *Capacity Building and Training*
- with alumni and donors
- trade union
- *Role of Human Rights Defenders (HRD)*
- Empowering HRD's in Asia Pacific
- Bridging and networking individuals working on Human Rights
- Growing public concern for HRD's
- Create more HRD's
- Continue to support expanded and diversified range of HRD's
- *Increasing Funding;*
- Higher ANCP funding, increase DFAT funding
- crowd funding

What are the top five human rights concerns in the Asia-Pacific Region?



What knowledge/skills are most important for DTP to include in its courses?



What further follow up training / support should DTP offer its alumni?

- Platform for alumni to stay in-touch
- Strategic meetings with key regional organisations to get views
- Value of the personal exchanges is immeasurable
- 2 day follow-up training for each of the programs.
- On-line for latest news, links to resources, etc
- Advanced training
- Economic rights